


# Schedule of Rates

Valid to 31 December 2022

 <b>CN KALLAROO GROUP</b> <small>ACHIEVING OPERATIONAL AND SAFETY EXCELLENCE EVERYDAY</small>	Hourly Rate per hour (min 4 hours) PERTH METRO*	Hourly Rate per hour (min 4 hours) ANY PLACE OTHER PERTH METRO*	Day Rate (approx 8 hours) PERTH METRO*	Day Rate (approx 8 hours) ANY PLACE OTHER PERTH METRO *	Item Rate (Ea) REMOTE DIAL-IN / CONFERENCE CALL (<60min)	Project Completion Rate*	Retained Services Rate (Annual)**	Retained Services Rate (Monthly)**
	<b>Workplace Health Safety Environment and Quality</b>							
•Safety Management Planning & Compliance			\$1,101.60	\$1,411.20		TBD		
•Safety Policy, Procedure and Instructions development			\$1,101.60	\$1,411.20		TBD		
•Risk Assessment tools development			\$1,101.60	\$1,411.20		TBD		
•HazOp Study and Leaders	\$230.00		\$1,656.00	\$2,030.40	TBD	TBD		
•Incident Investigation Leaders (Basic, Root, ICAM)	\$230.00		\$1,656.00	\$2,030.40	TBD	TBD		
•ISO 9001 Preparation & Auditing			\$1,940.80	\$2,310.55		TBD		
•ISO 45001 Preparation & Auditing			\$1,940.80	\$2,310.55		TBD		
•Permit to Work Policy, Procedure and Instructions development	\$153.00	\$196.00	\$1,101.60	\$1,411.20		TBD		
•Permit to Work Issuer Assessment					\$230.00	TBD		
<b>Operations Management</b>								
•Operations Management Planning	\$153.00	\$196.00	\$1,101.60	\$1,411.20		TBD		
•Operations Policy, Procedure and Instructions development			\$1,101.60	\$1,411.20		TBD		
•Operational Project Management			\$1,940.86	\$2,310.55		TBD	\$22,080.00	\$1,840.00
•Operations Compliance Audit and Review	\$153.00	\$196.00	\$1,101.60	\$1,411.20		TBD		
•Security Management Planning			\$1,101.60	\$1,411.20		TBD		
•Security Policy, Procedure and Instructions development			\$1,101.60	\$1,411.20		TBD		
<b>Commercial Heavy Vehicle Operations</b>								
•WA Heavy Vehicle Permitting Advice & Training	\$153.00	\$196.00	\$1,101.60	\$1,411.20		TBD		
•WA Heavy Vehicle Permit-compliance Auditing	TBD	TBD	TBD	TBD		TBD		
•WA Heavy Vehicle Accreditation Auditing and Accreditation-compliance Advice	TBD	TBD	TBD	TBD		TBD		
•WA Heavy Vehicle COR Advice & Procedural Development	\$230.00	\$282.00	\$1,656.00	\$2,030.40		TBD		
<b>Human and Industrial Resources Management</b>								
•Industrial dispute mediation	\$230.00	\$282.00	\$1,656.00	\$2,030.40		TBD		
•Enterprise Agreement negotiation	\$230.00	\$282.00	\$1,656.00	\$2,030.40		TBD		
•Procedural breach and conduct investigation services and advice	\$230.00	\$282.00	\$1,656.00	\$2,030.40	\$230.00	TBD		
•Policy and Procedure development	\$153.00	\$196.00	\$1,101.60	\$1,411.20		TBD		

\*All above listed are subject to an additional GST

\*All hours above 8 when engaged on a Day Rate will be charged at the applicable hourly rate or equivalent.

\*All T&Cs will be provided at time of quote. The client agrees to T&Cs by returning 1) a signed agreement prior to commencement of works, or 2) providing a PO, or 3) providing written notice via electronic mail or similar.

\*Expenses related to travel, meals, accommodation when outside Perth metro area will be charged at Cost Incurred plus 10% plus GST

\*Rates listed will be charged for time spent with client, either in person or remotely, time spent completing works independently, and for travel time to and from a location to complete works if that location is outside Perth Metro area.

\*Payment for works completed on an hourly, day or item rate must be paid within 14 days of date of invoice; Payment for works completed on a Project Completion Rate are to be agreed at time of quote but will require monthly progress payments which are to be paid within 14 days of date of invoice. Payments for works by Retained Services must be paid prior to works commencing and within 14 days of invoice and ongoing.

\*Customers wishing to invoke confidentiality, non-disclosure agreements, or intellectual property terms on any works completed will be charged for any legal fees at a rate Cost plus 12.5% plus GST, and a one-off administration fee of \$1700.00 plus GST.

\*\*Retained Services are payable monthly or annually, as applicable, in advance of services provided. Services provided may be on-call and without notice, or by appointment in Perth Metro area. Retained Services rates are not applicable to services provided outside Perth Metropolitan area. Retained Services provide the Client 2.5 hours per week of work-product and services in 30-minute increments; Unused time carries from one week to the next week within the same calendar month, but any unused time at month's end does not carry to the following calendar month. Unused time does not accrue and will not be refunded to the client. Additional time for services if required will be billed the nominal hourly rate in 4-hour increments or the nominal day rate. Retained Services does not include auditing and accreditation works. Additional retained services rates are available upon request and may be tailored to individual Client needs.